

Position title	Mental Health Clinician - Forensic		
Position holder	Vacant		
Program	Counselling and Support- Mental Health A&OD		
Based at location	Horsham, Stawell or Ararat		
Responsible to	<ul style="list-style-type: none"> • Program Leader Mental Health and AOD • Manager Counselling and Support • General Manager- People and Community Support 		
Direct reports	<ul style="list-style-type: none"> • Nil 		
Award	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016-2020/ Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017		
Classification	Community Health Nurse Grade 3B/SACS Level 5.1		
Hourly rate	\$42.94 to \$48.79	Annual	\$84,854 to \$96,409
Status	Full time fixed term to 30/06/2022		
Hours per week	38		
PD last updated and approved by CEO	September 2021		

Position summary

The Grampians Community Health Forensic Mental Health Program is an initiative of the Victorian Government – Department of Health and Human Services (DFFS). Ballarat Community Health is the lead agency of a consortium with Grampians Community Health (GCH) that delivers this program in Central Highlands and the Wimmera. The partners include the Ballarat and District Aboriginal Co-operative Ltd (BADAC), Ballarat Health Services - Mental Health Services (BHS). The incumbent of this position is an employee of Grampians Community Health (GCH).

The aim of the program is to proactively engage eligible individuals and deliver a forensic mental health service to address their mental health needs and other health issues and social support needs. The outcomes include improved mental health or symptom stability and reduced recidivism and contact with the criminal justice system. The program is one of 5 implemented across Victoria.

The forensic mental health program includes assessment and treatment of adults (over 18 years) who:

- are prisoners on parole or on a community correction order
- have a primary diagnosis of a moderate severity mental health illness or disorder
- are at risk of re-offending and
- have a court mandated condition on their Order to undertake Mental Health Treatment and Rehabilitation

Key responsibilities

1. Support triage and intake process to ensure appropriate clients are referred, in partnership with program colleagues, Community Corrections staff and Forensicare.
 2. Undertake a thorough needs assessment, including: identifying the client's goals and criminogenic needs, gathering of detailed background information and risk assessments, and determining the most appropriate treatments required.
 3. Develop a comprehensive treatment plan to address the client's mental health and support re-integration into the community. Planning will include case conferences with Community Corrections and a treating General Practitioner to ensure goals and interventions are aligned.
 4. Deliver evidence-based treatment interventions as part of the treatment plan.
 5. Provide care coordination, including liaison with and referral to other services relevant to the treatment goals including social supports, community involvement and physical health needs.
 6. Encourage and facilitate client, carer, family and peer worker involvement.
 7. Support a planned discharge involving ongoing supports and engage in post-discharge follow-up.
 8. Foster a collaborative, success-focussed culture with colleagues as part of a multi-disciplinary team which may operate across several organisations.
 9. Participate in client outcome evaluation and service development.
 10. Provide supervision and support to GCH students as required.
 11. Other duties as commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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Key selection criteria

Qualifications

- Nurses
 - Registered as a Division 1 Nurse under the Australian Health Practitioner Regulation Agency (Nursing and Midwifery Board of Australia)
- Occupational Therapists
 - B. App Sc (OT), B. Occupational Therapy, or Master of Occupational Therapy
 - Must be registered under the Australian Health Practitioner Regulation Agency
- Social Workers
 - An AASW accredited Bachelor Degree that provides eligibility for membership of the Australian Association of Social Workers.
 - Mental Health accredited social worker or working towards AASW CPE accreditation.
- Psychologists
 - A post-graduate degree in Psychology
 - Current Registration with Australian Health Practitioner Regulation Agency (AHPRA) as a Psychologist

Mandatory:

- Nursing staff Must have minimum Post Graduate Diploma in Mental Health

Desirable

- Experience working with persons having involvement with the criminal Justice system

Demonstrated skills, experience and/or understanding of:

- Demonstrated experience in providing clinical mental health interventions and treatment.
- Experience working in an environment with a focus on clients with complex needs.
- Understanding of current mental health and corrections service systems.
- Complex assessment skills – formal and informal.
- Cooperative care planning practice in collaboration with other services.
- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- NDIS Worker Screening Check

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
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Conditions of employment

This position is fixed term ceasing on 30/06/2022 and is subject to:

- Successful completion of a six-month probationary period
- Potential for ongoing role subject to funding
- Staff member will be allocated to a site, and will be required to provide a comprehensive service within our catchment region which requires travel.

And requires the following checks:

- Satisfactory police check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Employee acceptance of position:

Employee signature

Vacant

Date
