

<b>Position title</b>	Multidisciplinary Counsellor (Aged Care)		
<b>Position holder</b>	Vacant		
<b>Program</b>	Counselling		
<b>Funded by</b>	West Vic Primary Health Network		
<b>Based at location</b>	Stawell or Horsham		
<b>Responsible to</b>	<ul style="list-style-type: none"> <li>• Program Leader Counselling</li> <li>• Manager Counselling</li> <li>• General Manager Community Services</li> <li>• Chief Executive Officer</li> </ul>		
<b>Direct reports</b>	<ul style="list-style-type: none"> <li>• NIL</li> </ul>		
<b>Award</b>	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022		
<b>Classification</b>	SACS 4.1 to SACS 4.5		
<b>Hourly rate</b>	\$43.08 to \$46.35	<b>Annual</b>	\$68,085 to \$73,270
<b>Status</b>	Part time		
<b>Hours per week</b>	30.4		
<b>PD last updated and approved by CEO</b>	August 2024		

### Position summary

Grampians Community Health currently provides a range of counselling services and evidence-based interventions for population groups across the Wimmera Grampians region of Victoria.

The Counsellor will provide efficient, effective and quality short term focused psychological interventions for older Australians with a diagnosable mild or moderate mental illness. The role necessitates knowledge and adaptation to the needs and environment of Residential Aged Care Facility (RACF) residents and deliver therapy in a way which complements personal care and accommodation services.

Flexible working conditions will be taken into consideration with the inclusion of a home office base.

### Key responsibilities

1. Provide an in-reach service within the Residential Aged Care Facilities of the West Wimmera Shire, Hindmarsh Shire, Yarriambiack Shire, Horsham Rural City Council and Northern Grampians Shire. This area covers from Stawell to the South Australian border, travel is required to access the RACF facilities.
2. Provide evidence-based, time-limited psychological therapies which are adjusted to be responsive to the needs of older people.
3. Support residents with a diagnosed mental illness or who are assessed as at risk of mental illness if they do not receive other services.
4. Implement collaborative treatment in close communication with RACFs and other key stakeholders including family members.
5. Deliver a range of sessions via telehealth, face to face, phone, and group sessions as per client and program requirements.

6. Provide capacity building to assist in improving the long-term psychological wellbeing of residents receiving services from the RACF program.
  7. Adhere to the PTS specific guidelines and administration tools and outcome reports.
  8. Adhere to the specific guidelines, administration tools and outcome reports as per the program the client is registered under.
  9. Provide assessment and referral arrangements to appropriate service providers as per the client's needs.
  10. Provide supervision and support to students as required.
  11. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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### Key selection criteria

#### Qualifications

- Bachelor qualifications in counselling, social work, psychology, occupational therapy, mental health or other relevant fields.

#### Mandatory

- Proven counselling experience and knowledge of therapeutic interventions.
- Resilience to work with older people with a range of complex mental health issues.

#### Desirable

- Membership with ACA, AASW, AHPRA etc.
- Demonstrated experience in client centred practise within trauma informed care, complex assessment processes and/or collaborative shared care planning.
- Demonstrated experience in specific counselling interventions for a range of mental health issues including depression, anxiety, trauma, grief and loss.
- Ability and knowledge to work with older people within Residential Aged Care Facilities.
- Certificate of attendance in Cultural Awareness Training.

#### Demonstrated skills and experience

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

#### Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check
- NDIS Worker Screening Check.

#### Personal attributes

- Empowering
- Professional
- Inclusive
- Courageous
- Compassionate

### Conditions of employment

This position is fixed term, subject to funding and ceasing on or before 30 June 2025 and is dependent on:

- Successful completion of a six-month probationary period
- Membership with ACA, AASW, AHPRA etc.

And requires the following checks:

- Satisfactory police check
- Employee Working with Children Check
- NDIS Worker Screening Check

**Note:** Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

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### Required training.

- MARAM Comprehensive Risk Assessment and Management.
  - Cultural Awareness Training.
  - Sentiont online learning management system courses as required.
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### Employee acceptance of position:

Employee signature

Vacant

Date