

Position title	Forensic Mental Health Clinician		
Position holder	Vacant		
Program	Mental Health		
Funded by	Department of Health / Ballarat Community Health		
Based at location	Horsham, Stawell or Ararat		
Responsible to	<ul style="list-style-type: none"> • Program Leader Mental Health • Manager Mental Health & AOD • General Manager Community Support 		
Direct reports	<ul style="list-style-type: none"> • None 		
Award	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024 or Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022		
Classification	Community Health Nurse / SACS Level 5.1		
Hourly rate	\$51.76 (Nurse) \$48.02 (SACS)	Annual	\$61,367 to \$81,822 \$56,932 to \$75,910
Status	Part Time		
Hours per week	22.8 (0.6) – 30.4 (0.8) negotiable		
PD last updated and approved by CEO	June 2024		

Position summary

The Grampians Community Health Forensic Mental Health Program is an initiative of the Victorian Government – Department of Health (DoH). Ballarat Community Health is the lead agency of a consortium with Grampians Community Health (GCH) that delivers this program in Central Highlands and the Wimmera. The partners include the Ballarat and District Aboriginal Co-operative Ltd (BADAC), Ballarat Health Services - Mental Health Services (BHS). The incumbent of this position is an employee of GCH.

The aim of the program is to proactively engage eligible individuals and deliver a forensic mental health service to address their mental health needs, other health issues and social support needs. The outcomes include improved mental health or symptom stability and reduced recidivism and contact with the criminal justice system. The program is one of 5 implemented across Victoria.

The forensic mental health program includes assessment and treatment of adults (over 18 years) who:

- are prisoners on parole or on a community correction order,
- have a primary diagnosis of a moderate severity mental health illness or disorder,
- are at risk of re-offending, and
- have a court mandated condition on their Order to undertake Mental Health Treatment and Rehabilitation.

The Forensic Mental Health Clinician will be allocated to a site and will be required to provide a comprehensive service within our catchment region which requires travel.

Key responsibilities

1. Support triage and intake process to ensure appropriate clients are referred, in partnership with program colleagues, Community Corrections staff and Forensicare.

2. Undertake a thorough needs assessment, including identifying the client's goals and criminogenic needs, gathering of detailed background information and risk assessments and determining the most appropriate treatments required.
 3. Develop a comprehensive treatment plan to address the client's mental health and support re-integration into the community. Planning will include case conferences with Community Corrections and a treating General Practitioner to ensure goals and interventions are aligned.
 4. Deliver evidence-based treatment interventions as part of the treatment plan.
 5. Provide care coordination, including liaison with and referral to other services relevant to the treatment goals including social supports, community involvement and physical health needs.
 6. Encourage and facilitate client, carer, family, and peer worker involvement.
 7. Support a planned discharge involving ongoing supports and engage in post-discharge follow-up.
 8. Foster a collaborative, success-focussed culture with colleagues as part of a multi-disciplinary team which may operate across several organisations.
 9. Participate in client outcome evaluation and service development.
 10. Provide supervision and support to GCH students as required.
 11. Other duties as commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager, or the Chief Executive Officer.
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Key selection criteria

Qualifications

- Nurses
 - Registered as a Division 1 Nurse under the Australian Health Practitioner Regulation Agency (Nursing and Midwifery Board of Australia)
- Occupational Therapists
 - B. App Sc (OT), B. Occupational Therapy, or Master of Occupational Therapy
 - Must be registered under the Australian Health Practitioner Regulation Agency
- Social Workers
 - An AASW accredited bachelor's degree that provides eligibility for membership of the Australian Association of Social Workers.
 - Mental Health accredited social worker or working towards AASW CPE accreditation.
- Psychologists
 - A post-graduate degree in Psychology
 - Current Registration with Australian Health Practitioner Regulation Agency (AHPRA) as a psychologist.

Mandatory

- Nursing staff Must have minimum Post Graduate Diploma in Mental Health.
- Demonstrated experience in providing clinical mental health interventions and treatment.
- Experience working in an environment with a focus on clients with complex needs.
- Comprehensive assessment skills – formal and informal.

Desirable

- Understanding of the current mental health and corrections systems.
- Cooperative care planning practice in collaboration with other services.
- Experience working with persons having involvement with the criminal justice system.

Demonstrated skills and experience

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check
- NDIS Worker Screening Check

Personal attributes

- Empowering
 - Professional
 - Inclusive
 - Compassionate
 - Courageous
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Conditions of employment

This position is ongoing part time and is subject to:

- Successful completion of a six-month probationary period

And requires the following checks:

- Satisfactory police check
- Employee Working with Children Check
- Clear NDIS Worker Screening Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Required training

- MARAM Brief and Intermediate.
 - Sentrion online learning management system courses as required.
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Employee acceptance of position:

Employee signature

Vacant

Date