

Position title	Family Violence Counsellor		
Position holder	Vacant		
Program	Family Violence Services		
Funded by	Department Families, Fairness and Housing (DFFH)		
Based at location	1 x Horsham, 1 x Stawell		
Reports to	<ul style="list-style-type: none"> • Program Leader Family Violence Services • Manager Family Violence • General Manager Community Services • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • Nil 		
Award	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022		
Classification	SACS 5.1		
Hourly rate	\$47.50	Annual	\$93,860 (Full time)
Status	Full time (or part time by negotiation)		
Hours per week	38 or as negotiated		
PD last updated and approved by CEO	June 2024		

Position summary

The Family Violence Counsellor will provide timely and appropriate therapeutic interventions and support services to improve the safety, emotional health and wellbeing of adult victim survivors of family violence, and children as victim survivors in their own right.

The Family Violence Counsellor will work from a trauma informed, feminist lens, and work towards enhancing an individual or family's safety, confidence, self-esteem and recovery from family violence.

The target group is highly isolated adults, children and young people, who are victim survivors of family violence, and require additional support to therapeutically recover from their experience of family violence.

The Family Violence Counsellor will provide outreach counselling services to isolated towns within the Wimmera region. Flexibility will be built in to enable outreach to cluster sites of small rural localities as needed.

Key responsibilities

1. Provide victim survivors of family violence with high quality, evidence and trauma informed, therapeutic services that will lead to a recovery and healing from family violence.
2. Strengthen an integrated and flexible service system that can identify and respond to the therapeutic needs of victim survivors and their children.
3. Encourage victim survivors of family violence to make empowered and culturally appropriate decisions about their future.
4. Operate under a framework that complies with all relevant legislative requirements.
5. Maintain accurate data collection and record keeping.
6. Provide supervision and support to students as required.

7. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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Key selection criteria

Qualifications

- Bachelor Degree in Psychology, Counselling or Social Work.

Mandatory

- Experience and knowledge using multiple therapeutic frameworks to support victim survivors of family violence.
- Strong understanding of trauma informed practice.
- Strong understanding of the gendered nature of family violence.

Desirable

- Membership or eligibility for membership with The Australian Counselling Association.

Demonstrated skills and experience

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check

Personal attributes

- Empowering
 - Professional
 - Inclusive
 - Compassionate
 - Courageous
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Conditions of employment

This position is ongoing and is subject to:

- Successful completion of a six-month probationary period

And requires the following checks:

- Satisfactory police check
- Employee Working with Children Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Required training

- MARAM Comprehensive Risk Assessment and Management.
 - Sentrient online learning management system courses as required.
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Employee acceptance of position:

Employee signature

Vacant

Date
