

Position title	Multidisciplinary Counsellor		
Position holder	Vacant		
Program	Counselling		
Funded by	DFFH		
Based at location	Stawell or Ararat		
Reports to	<ul style="list-style-type: none"> • Program Leader Counselling • Manager Counselling • General Manager Community Services • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • None 		
Award	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022		
Classification	SACS 5.1		
Hourly rate	\$47.50	Annual	\$93,860 (Full time)
Status	Full time or Part time		
Hours per week	38 or 30.4		
PD last updated and approved by CEO	December 2023		

Position summary

Grampians Community Health currently provides a range of counselling services and evidence-based interventions for population groups across the Wimmera Grampians region of Victoria.

The Counsellor will provide efficient, effective, and quality short term focused psychological interventions for community members and their natural supports. The role necessitates knowledge and adaptation to the needs and environment of multiple cohorts in a variety of settings including office based, and outreach to GCH satellite offices.

Flexible working conditions will be taken into consideration with the inclusion of a home office base.

Key responsibilities

1. Provide a best practice, evidence-based counselling service within the Northern Grampians Shire and Ararat Rural City.
2. Provide evidence-based, time-limited psychological therapies which are adjusted to be responsive to the needs of multiple client groups.
3. Support community members who have a diagnosed mental illness or who are assessed as at risk of mental illness.
4. Implement collaborative treatment with other services that may be supporting the client, including family members.
5. Deliver a range of sessions via telehealth, face to face, or phone.
6. Adhere to the specific guidelines, administration tools and outcome reports as per the program the client is registered under.
7. Provide assessment and referral arrangements to appropriate service providers as per the client's needs.

8. Provide supervision and support to students as required.
 9. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
-

Key selection criteria

Qualifications

- Bachelor qualifications in either counselling, social work or psychology.

Mandatory

- Proven counselling experience and knowledge of therapeutic interventions.
- Membership with ACA, AASW, AHPRA etc.
- Resilience to work with people with a range of complex needs and mental health issues.

Desirable

- Demonstrated experience in client centred practise within trauma informed care, complex assessment processes and/or collaborative shared care planning.
- Demonstrated experience in specific counselling interventions for a range of mental health issues including depression, anxiety, trauma, grief and loss.
- Certificate of attendance in Cultural Awareness training.

Demonstrated skills and experience

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check
- Clear NDIS Worker Screening Check

Personal attributes

- Empowering
 - Professional
 - Inclusive
 - Compassionate
 - Courageous
-

Conditions of employment

This position is full time ongoing and is subject to:

- Successful completion of a six-month probationary period

And requires the following checks:

- Satisfactory police check
- Employee Working with Children Check
- Clear NDIS Worker Screening Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Required training

- Cultural Awareness training
 - MARAM Identification and Screening
 - MARAM Comprehensive Risk Assessment and Management
 - Information Sharing Schemes eModules
 - Sentrion online learning management system courses as required.
-

Employee acceptance of position:

Employee signature

Vacant

Date
