

<b>Position title</b>	Connecting2Community Peer Support Worker		
<b>Position holder</b>	Vacant		
<b>Program</b>	Mental Health		
<b>Funded by</b>	WestVic PHN		
<b>Based at location</b>	Stawell, Ararat or Horsham		
<b>Responsible to</b>	<ul style="list-style-type: none"> <li>• Program Leader Mental Health</li> <li>• Manager Mental Health and AOD</li> <li>• General Manager Community Services</li> <li>• Chief Executive Officer</li> </ul>		
<b>Direct reports</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>		
<b>Award</b>	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022		
<b>Classification</b>	SACS Level 2.1 to 3.1		
<b>Hourly rate</b>	\$32.21 to \$36.00	<b>Annual</b>	\$63,646 to \$71,136
<b>Status</b>	Part time – Ongoing or maternity leave		
<b>Hours per week</b>	30.4		
<b>PD last updated and approved by CEO</b>	March 2024		

### Position summary

Grampians Community Health in partnership with Ballarat Community Health deliver psychosocial support through the Connecting2Community (C2c) program in the Wimmera and Central Highlands. C2c is a co-designed model of psychosocial support delivered by a multidisciplinary team including peer workers, mental health support workers and clinicians.

The Peer Support Worker assists consumers experiencing mental health challenges to identify goals and link into relevant services and activities in the community in line with the strengths-based recovery model.

### Key responsibilities

1. Provide support to learn the clients' interests, their connections with family and friends, and work with the client in building their capability to be part of their community utilising the Connecting2community model.
2. Provide coaching support to clients by constructively applying lessons learnt through your own lived experience, to motivate, challenge and inspire constructive behaviour change.
3. Provide a goal orientated and recovery focused service to clients through short-term/brief intervention with structured session planning.
4. Increase knowledge of community groups and service providers to provide a welcoming and respectful environment for clients wanting to connect.
5. Facilitate or co-facilitate group programs in conjunction with team members.
6. Contribute to care coordination including liaison with and referral to other services relevant to goals, including social supports or community involvement.
7. Ensure that accurate documentation of all client related records and data is maintained to meet internal and funding body requirements.

8. Foster a collaborative and positive culture with colleagues as part of a multi-disciplinary team which operates across several organisations.
  9. Provide supervision and support to students as required.
  10. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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### Key selection criteria

#### Qualifications

- Certificate IV in Mental Health Peer Work, Certificate IV in Mental Health or equivalent health and community services discipline.

#### **Mandatory:**

- Have a lived/living experience of mental illness or psychological distress with an understanding of the public mental health system.

#### **Desirable**

- Previous experience as a Mental Health Peer Worker.
- Understanding of and the ability to implement the strength-based recovery framework.
- Strong commitment to the rights and needs of individuals with mental illness, their families and carers.
- Ability and/or knowledge working within individual goal orientated plans.
- Demonstrated practical skills in facilitating groups including the ability to prioritise different needs within a group.
- Knowledge of the welfare and mental health service networks in the Grampians region.

#### **Demonstrated skills and experience:**

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

#### **Licences and registrations**

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check

#### **Personal attributes**

- Empowering
  - Inclusive
  - Professional
  - Courageous
  - Compassionate
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## Conditions of employment

This position is part time and requires the following checks:

- Satisfactory police check
- Employee Working with Children Check

**Note:** Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

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## Required training

- MARAM Brief and Intermediate
  - ASIST/Suicide Prevention
  - Recovery Star
  - Cultural Awareness
  - Sentrient online learning management system courses as required.
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## Employee acceptance of position:

Employee signature

Vacant

Date

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