

Position title	Co-Facilitator Men's Behaviour Change Program		
Position holder	Vacant		
Program	Counselling & Behaviour Change		
Funded by	Department of Fairness, Families and Housing		
Based at location	Horsham, Stawell or Ararat		
Responsible to	<ul style="list-style-type: none"> • Program Leader Counselling & Behaviour Change • Manager Counselling & Support • General Manager People & Community Support • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • Nil 		
Award	Community Health Centre (Stand Alone Services) Social & Community Services Employees Multi-Enterprise Agreement 2022		
Classification	SACS Level 2.1 to 5.1		
Hourly rate	\$30.63 to \$45.18	Annual	\$24,210 to \$35,710
Status	Part time		
Hours per week	15.2		
PD last updated and approved by CEO	May 2023		

Position summary

The Co-Facilitator Men's Behaviour Change Program (MBCP) assists in the provision of group work and therapeutic support to perpetrators of family violence participating in the Men's behaviour Change program at Grampians Community Health

Covering the Central Grampians and Wimmera area the position provides responses to perpetrators of family violence with the aim of reducing violence and enhancing the safety of victim survivors experiencing or recovering from family violence. This is achieved through the provision of timely and appropriate services directed at perpetrators attempting to address their violent behaviour.

Men's Behaviour Change Programs aim to promote the safety of victim survivors by holding perpetrators accountable for their use of violence towards family members and by changing their attitudes and behaviour. Services for men include case management, individual intake assessments, individual counselling, family safety contact and Men's Behaviour Change group work provided at designated times at our offices in Stawell, Horsham, and Ararat.

Key responsibilities

1. Co-facilitate Men's Behaviour Change group programs in collaboration with other Men's Behaviour Change program staff in line with the Minimum Standards
2. Provide person focussed support to perpetrators of family violence, supporting men to develop responsible and respectful relationships with the purpose of reducing violence and enhancing the safety of victim survivors experiencing or recovering from family violence
3. Review participant referral, assessment, relevant partner contact information and participation review information to provide on-going risk management and safety plans.

4. Provide support, when and as required, to family members impacted by men's family violence.
 5. Collaborate with colleagues and GCH management regarding safety concerns raised while engaged with participants either in group or individual contact in accordance with relevant legislation, GCH Policy and the MARAM Framework
 6. Work effectively within relevant legislative frameworks including the Family Violence Information Sharing Scheme, the Child Information Sharing Scheme, and the MARAM framework, providing to and receiving information from internal and external stakeholders as required
 7. Ensure client information and appropriate data is recorded in a timely and accurate manner in accordance with GCH Policy and contribute towards targets set by funding bodies
 8. Provide supervision and support to students as required.
 9. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager, or the Chief Executive Officer.
-

Key selection criteria

Qualifications

- Relevant tertiary qualification in Mental Health Nursing, Social Work, Psychology or Behaviour Science degree with substantial experience.
- Or relevant diploma level qualification with substantial experience working with perpetrators and offenders.
- Or demonstrated relevant extensive experience and skill working with perpetrators and offenders and an ability to work at the level commensurate with the role.

Mandatory:

- Experience in the provision of case management and/or counselling services where family violence is the predominant factor.

Desirable

- Graduate/Post Graduate qualifications in Men's Family Violence.
- Demonstrated experience working with men who perpetrate violence.
- Multi-Agency Risk Assessment and Management Framework (MARAM) training – Comprehensive and Collaborative practice, perpetrator practice guides and assessment.
- Family Violence and Child Information Sharing Scheme eModules training
- Ability to work with perpetrators and support clients who have been exposed to trauma.
- Full COVID-19 vaccination status from MyGov or Medicare (including booster) or Certified evidence of medical exemption for COVID-19 vaccination

Demonstrated skills, experience and/or understanding of:

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality - at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Employee Working with Children Check

Personal attributes

- Empowering
 - Professional
 - Inclusive
 - Courageous
 - Compassionate
-

Conditions of employment

This position is ongoing and is subject to the successful completion of a six-month probationary period.

And requires the following checks:

- Satisfactory police check
- Employee Working with Children Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Required training

- MARAM Comprehensive Risk Assessment and Management
 - MARAM Collaborative Practice
 - Information Sharing Schemes (Family Violence & Child)
 - Sentiont online learning management system courses as required
-

Employee acceptance of position:

Employee signature

Vacant

Date