

Position title	Counsellor for Psychological Therapy Services in Residential Aged Care Facilities (RACF)		
Position holder	Vacant		
Program	Counselling and Support		
Funded by	West Vic Primary Health Network		
Based at location	Stawell or Horsham		
Responsible to	<ul style="list-style-type: none"> • Program Leader Counselling Behaviour Change • Manager Counselling and Support • General Manager People & Community Support • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • NIL 		
Award	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017		
Classification	SACS 5.1		
Hourly rate	\$44.92	Annual	\$71,009
Status	Part Time		
Hours per week	30.4		
PD last updated and approved by CEO	July 2022		

Position summary

Western Victorian Primary Health Network (PHN) currently commissions Psychosocial Therapy Services (PTS), providing evidence-based treatment for population groups that would have limited access to such services. PHN has expanded their reach to include Residential Aged Care Facilities (RACF).

The Counsellor will provide efficient, effective and quality short term focused psychological interventions for older Australians with a diagnosable mild or moderate mental illness. The role necessitates knowledge and adaptation to the needs and environment of RACF residents and deliver therapy in a way which complements personal care and accommodation services.

Flexible working conditions will be taken into consideration with the inclusion of a home office base.

Key responsibilities

1. Provide an in-reach service within the Residential Aged Care Facilities of the West Wimmera Shire, Hindmarsh Shire, Yarriambiack Shire, Horsham Rural City Council and Northern Grampians Shire. This area covers from Stawell to the South Australian border, travel is required to access the RAC facilities.
2. Provide evidence-based, time-limited psychological therapies which are adjusted to be responsive to the needs of older people.
3. Support residents with a diagnosed mental illness or who are assessed as at risk of mental illness if they do not receive other services.
4. Implement collaborative treatment in close communication with RACFs and other key stakeholders including family members.

5. Deliver a range of individual participant telehealth sessions, face to face and group sessions.
 6. Liaise with RACF staff and resident's families as required.
 7. Provide capacity building to assist in improving the long-term psychological wellbeing of residents receiving services from the RACF program.
 8. Adhere to the PTS specific guidelines and administration tools and outcome reports.
 9. Provide assessment and referral arrangements to appropriate service provision.
 10. Provide supervision and support to students as required.
 11. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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Key selection criteria

Qualifications

- Relevant tertiary qualifications in either Mental Health Nursing, Counselling, Social Work, Psychology or Occupational Therapy.
- Proven counselling experience and knowledge of therapeutic interventions.

Desirable

- Resilience to work with older people with a range of complex mental health issues.
- Membership with ACA, AASW, AHPRA etc.
- Certificate of attendance in Cultural Awareness Training (GCH to arrange).

Demonstrated skills, experience and/or understanding of:

- Demonstrated experience in client centred practise within trauma informed care, complex assessment processes and/or collaborative shared care planning.
- Demonstrated experience in specific counselling interventions for a range of mental health issues including depression, anxiety, trauma, grief and loss.
- Ability and knowledge to work with older people within Residential Aged Care Facilities.
- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Working With Children Check.

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
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Conditions of employment

This position is subject to:

- Successful completion of a six-month probationary period
- Membership with ACA, AASW, AHPRA etc.
- Certificate of attendance in Cultural Awareness Training (GCH to arrange)
- Full COVID-19 vaccination status from MyGov or Medicare or
- Certified evidence of medical exemption for COVID-19 vaccination

And requires the following checks:

- Satisfactory police check
- Current Working With Children Check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Employee acceptance of position:

Employee signature

Vacant

Date
