

<b>Position title</b>	Co-Facilitator Men's Behaviour Change Program		
<b>Position holder</b>	Vacant		
<b>Program</b>	Counselling & Behaviour Change		
<b>Funded by</b>	Department of Fairness, Families and Housing		
<b>Based at location</b>	Horsham/Stawell		
<b>Responsible to</b>	<ul style="list-style-type: none"> <li>• Program Leader Counselling &amp; Behaviour Change</li> <li>• Manager Counselling &amp; Support</li> <li>• General Manager People &amp; Community Support</li> <li>• Chief Executive Officer</li> </ul>		
<b>Direct reports</b>	<ul style="list-style-type: none"> <li>• Nil</li> </ul>		
<b>Award</b>	Community Health Centre (Stand Alone Services) Social & Community Services Employees Multi-Enterprise Agreement 2017		
<b>Classification</b>	SACS Level 2.1 to 5.1		
<b>Hourly rate</b>	\$30.46 to \$44.92	<b>Annual</b>	\$24,075 to \$35,504
<b>Status</b>	Part time		
<b>Hours per week</b>	15.2		
<b>PD last updated and approved by CEO</b>	July 2022		

### Position summary

The Co-Facilitator Men's Behaviour Change Program (MBCP) assists in the provision of group work and therapeutic support to perpetrators of family violence participating in the Grampians Community Health, Men's behaviour Change program.

Covering the Central Grampians and Wimmera area the position provides responses to perpetrators of family violence with the aim of reducing violence and enhancing the safety of victim survivors experiencing or recovering from family violence. This is achieved through the provision of timely and appropriate services directed at perpetrators attempting to address their violent behaviour.

Men's Behaviour Change Programs aim to promote the safety of victim survivors by holding perpetrators accountable for their use of violence towards family members and by changing their attitudes and behaviour. Services for men include case management, individual intake assessments, individual counselling, family safety contact and Men's Behaviour Change group work provided at designated times at our offices in Stawell, Horsham and Ararat.

### Key responsibilities

1. Provide client focussed assistance to perpetrators of family violence with the aim to reduce violence and enhance the safety of victim survivors experiencing or recovering from family violence.
2. Provide support and participate in the provision of group work to men referred to the program in accordance with program guidelines for the delivery of MBCP.
3. Review participant referral, assessment, relevant partner contact information and participation review information to provide on-going risk management and safety plans.

4. Co-facilitate Men's Behaviour Change group programs with the purpose of stopping violence in the family and supporting men to develop responsible and respectful relationships – annual KPI of 60 cases for Wimmera South West and 16 cases for Central Highlands.
  5. Provide support to family members impacted by men's family violence.
  6. Inform the Program Leader Counselling of any concerns regarding safety raised in the group or via individual contact with participants.
  7. Provide safety information to other services in accordance with the new information sharing legislation (Family Violence Information Sharing Scheme and Child Information Sharing Scheme).
  8. Ensure the up to date and accurate collection, recording and reporting of statistical and service data as required by the Department of Health and Human Services and GCH.
  9. Provide after-hours (as per negotiated monthly roster), face-to-face crisis responses to people in crisis as a result of family violence outside usual business hours. This may include but is not limited to emotional support, risk and needs assessment and management, information and referral, provision of material aid, safety planning, and access to emergency accommodation.
  10. Provide supervision and support to students as required.
  11. Other duties commensurate with current skills and experience as agreed with the Program Leader, Manager, General Manager or the Chief Executive Officer.
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### Key selection criteria

#### Qualifications

- Or relevant diploma level qualification with substantial experience working with perpetrators and offenders.
- Or demonstrated relevant extensive experience and skill working with perpetrators and offenders and an ability to work at the level commensurate with the role.

#### **Mandatory:**

- Nil

#### **Desirable**

- Experience in the provision of case management and or counselling services where family violence is the predominant factor.
- Graduate/Post Graduate qualifications in Men's Family Violence.

#### **Demonstrated skills, experience and/or understanding of:**

- Working with men who perpetrate violence.
- Training in Comprehensive Risk Assessment framework or Multi-Agency Risk Assessment and Management Framework (MARAM).
- Ability to work with perpetrators and support clients who have been exposed to trauma.
- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace culture and practices.

### Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- NDIS Worker Screening Check

### Personal attributes

- Ethical and inclusive
  - Self-disciplined
  - Collaborative and supportive
  - Flexible and resilient
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### Conditions of employment

This position is ongoing and is subject to:

- Successful completion of a six-month probationary period
- Full COVID-19 vaccination status from MyGov or Medicare (including booster) or
- Certified evidence of medical exemption for COVID-19 vaccination

And requires the following checks:

- Satisfactory police check
- Clear NDIS Worker Screening Check (where required)
- Working with Children Check (where required)

**Note:** Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

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### Employee acceptance of position:

Employee signature

Vacant

Date